

# Group Sustainable Development Policy

A Sustainability Policy was drafted and presented to the Board of Directors. We target to implement this Policy in 2020. The Policy will govern sustainability execution across the 12 business units of Sunway.

## SUNWAY'S VISION AND MISSION

### Vision

To be Asia's model corporation in sustainable development, innovating to enrich lives for a better tomorrow.

### Mission

- Empowering our people to deliver enhanced value to all stakeholders
- Embracing sustainability in our business processes and decisions
- Attracting and nurturing a talented and progressive workforce for the digital era

### Core Values

Our purpose, vision and mission are synonymous throughout the group with a solid foundation on three core values: Integrity, Humility and Excellence.

### Objective

The Group strives to achieve sustainable development by focusing on safeguarding people's health, operating the business responsibly, protecting the environment, and fostering good relationships with the communities in which we operate.

## GROUP SUSTAINABLE DEVELOPMENT POLICY

### Scope

1. This policy applies to all Sunway business units.
2. This policy will apply to all events hosted by our organisations. Staff and contractors are expected to uphold the objectives of this policy to the fullest extent possible within prevailing budgets.
3. We acknowledge that we have limited influence over third-party events we attend but do not organise. While we cannot control the decisions of these parties, we are committed to educating them on our policy and encouraging them to align operating practices with the policy objectives.
4. Our attention to environmental, social and economic responsibility includes meeting legal standards and voluntarily exceeding legal requirements in order to be

innovative and demonstrate leadership on the issues that are important to us and our stakeholders.

### Commitment

1. We are committed to:
  - Responsible business practices
  - Innovative product and service delivery
  - Efficient process and responsible resource consumption
  - Environmental protection
  - Giving back to the community
2. We endeavour to the best of our availability to set short term and long term goals, with relevant performance indicators, to fulfil commitments that are outlined as above to achieve a better and a more sustainable future for all.
3. Action plans to achieve the sustainable development goals will be incorporated into our annual business plan.
4. We are committed to implementing impact-based activities that will bring about positive tangible and intangible long-term impacts to our customers and community.

### Principles

1. Our approach to business is guided by commitments to the following core values: Integrity, Humility and Excellence.
2. We subscribe to the definition of sustainable development as defined by Brundtland Report that states "Sustainable development is development that meets the needs of the present, without compromising the ability of future generations to meet their own needs"
3. Internationally, we align our goals with the UN Sustainable Development Goals 2030 (UNSDGs 2030).
4. Nationally, we align our goals with the Malaysian Ministry of Energy, Science, Technology, Environment & Climate Change (MESTECC).
5. The three main pillars of sustainable development that guide our smart and sustainable city blueprint are economic growth, environmental protection and social equality.

### Reporting

1. We will report on our progress as a Group through our annual sustainability report.
2. Energy consumption, water consumption and waste disposal will be reported on a monthly basis by all business units.