

GROUP OCCUPATIONAL HEALTH, SAFETY, AND ENVIRONMENT POLICY

Sunway Berhad endeavors to achieve excellence in managing health, safety, environment (HSE) and welfare by providing, so far as practicable, a safe and healthy working environment for all employees, contractors, visitors, members of the public and other stakeholders.

We believe that HSE is an integral part of our daily business activities and pledge to work together in achieving the following aims:

- Implement and maintain a proactive framework that ensures systematic management of HSE through compliance with applicable legal requirements, international standard practices and organization's compliance obligations in any countries we operate.
- Management accepts full responsibility for protecting employees and the environment.
- Consult employees where applicable in the planning, implementation, performance evaluation and actions for continually improve the HSE management system.
- Act in a responsible manner to prevent work-related ill-health and injury to ourselves and others through elimination of hazards and reduction of OHS risks and protect the environment, including prevention of pollution and sustainable resource use.
- Provide all staff and contractors with information, instructions, trainings, supervision and resources as necessary to ensure the health and safety of employees and visitors at work.
- Contractors to manage HSE in line with this policy.
- Investigate any incident and use all relevant information to prevent similar reoccurrence.
- Proactively audit, report on our HSE performance and promote continual improvement.

While the management of Sunway Berhad shall be responsible for the achievement of the above policy, all employees and contractors are responsible for their own safety, as well as for contributing to HSE performance at both the individual and collective levels. If there is a conflict between HSE and operating profit, all parties are responsible for choosing safety and Management will always support this choice.

President,
Sunway Berhad
14 Jan 2021.